

## UK Modern Slavery Policy

Updated: Sept 2021

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015. This statement constitutes Western Building Systems Slavery and Human Trafficking Statement for the financial year ending 30 April 2020. Western Building Systems Ltd is committed to ensuring the prevention slavery and human trafficking both in our business activities and in our supply chain.

Western Building Systems are a market leading off-site modular and rapid build Construction Company focusing on work across a range of sectors including education, health, housing and commercial sectors. Our supply chain includes companies who supply materials, transport, shipping of materials and products, specialist trades contractors who undertake the supply and installation of materials and products and specialist professional organisation that provide a range of professional services to Western Building Systems across a range of sectors and projects.

Western Building Systems recognise that slavery and human trafficking occur in many forms. Western Building Systems are committed to ensuring that neither we nor our supply chain are complicit in human rights violations and we endeavour to improve our systems and processes to that end.

Using our Sub-Contractor Questionnaire, which is completed by sub-contractors prior to a contract award, we will seek to identify and assess any risks areas in our supply chain, mitigate the risk of slavery and human trafficking occurring in our supply chain and monitoring potential risk in the supply chain.

In addition to the Sub-Contractor Questionnaire, as part of our contract with suppliers, we require that they confirm to us that:

1. They have taken steps to eradicate modern slavery within their business
2. They hold their own suppliers to account over modern slavery
3. They pay their employees at least the national minimum wage.
4. We may terminate the contract at any time should any instances of modern slavery come to light.

We will take all reasonable steps to ensure that our standards are maintained and are being implemented within our supply chain and that relevant legislation and regulations are being complied with.

**Date of issue:** Sept 2021

**Approved:** Board of Directors



**Martin McCloskey**

Chairman  
Sept 2021